Table 4
Mean Univocal Variability for the Original and Cross-validated Factor Score Estimates across the Five Sources and Four Sample Sizes

<table>
<thead>
<tr>
<th>Source</th>
<th>Sample Size</th>
<th>Original Samples</th>
<th>Cross-validated Samples</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>known F_{1/3} F_{exact} P_{.30} P_{unique} S_{.30} S_{unique}</td>
<td>known F_{1/3} F_{exact} P_{.30} P_{unique} S_{.30} S_{unique}</td>
</tr>
<tr>
<td>1st</td>
<td>100</td>
<td>.128 .213 .165 .228 .207 .410</td>
<td>.133 .216 .172 .233 .201 .415</td>
</tr>
<tr>
<td></td>
<td>300</td>
<td>.051 .123 .104 .126 .126 .408</td>
<td>.051 .123 .108 .123 .121 .410</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>.028 .110 .101 .105 .105 .415</td>
<td>.025 .110 .102 .105 .104 .415</td>
</tr>
<tr>
<td></td>
<td>700</td>
<td>.025 .110 .103 .108 .105 .415</td>
<td>.023 .109 .103 .108 .105 .415</td>
</tr>
<tr>
<td>2nd</td>
<td>100</td>
<td>.318 .392 .381 .369 .364 .449</td>
<td>.316 .387 .382 .370 .365 .449</td>
</tr>
<tr>
<td></td>
<td>300</td>
<td>.290 .346 .334 .331 .310 .392</td>
<td>.292 .349 .337 .330 .312 .394</td>
</tr>
<tr>
<td></td>
<td>700</td>
<td>.225 .290 .255 .283 .253 .338</td>
<td>.224 .289 .256 .284 .254 .338</td>
</tr>
<tr>
<td>3rd</td>
<td>100</td>
<td>.253 .338 .330 .327 .303 .440</td>
<td>.251 .351 .349 .338 .301 .444</td>
</tr>
<tr>
<td></td>
<td>300</td>
<td>.177 .262 .235 .234 .213 .423</td>
<td>.167 .257 .234 .230 .206 .424</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>.070 .179 .121 .167 .127 .359</td>
<td>.070 .179 .122 .166 .126 .357</td>
</tr>
<tr>
<td></td>
<td>700</td>
<td>.054 .176 .110 .156 .119 .353</td>
<td>.055 .175 .113 .157 .120 .356</td>
</tr>
<tr>
<td>4th</td>
<td>100</td>
<td>.125 .213 .212 .247 .230 .423</td>
<td>.122 .214 .207 .258 .241 .388</td>
</tr>
<tr>
<td></td>
<td>300</td>
<td>.100 .152 .156 .204 .196 .349</td>
<td>.096 .155 .156 .209 .202 .354</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>.074 .121 .113 .192 .170 .334</td>
<td>.075 .124 .114 .194 .174 .335</td>
</tr>
<tr>
<td></td>
<td>700</td>
<td>.054 .091 .076 .157 .147 .318</td>
<td>.047 .092 .073 .158 .148 .319</td>
</tr>
<tr>
<td>5th</td>
<td>100</td>
<td>.106 .221 .194 .204 .194 .397</td>
<td>.099 .225 .192 .206 .196 .394</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>.058 .123 .091 .136 .147 .306</td>
<td>.054 .120 .084 .134 .148 .303</td>
</tr>
</tbody>
</table>

Note: Means have been back-transformed and values approaching zero are desirable. Means with superscripts differ significantly from the corresponding $F_{1/3}$ estimates ($p < .00005$, two-tailed).