

Table 1
Mean Validity for the Original and Cross-validated Factor Score Estimates across the Five Sources and Four Sample Sizes

Source	Sample Size	Original Samples						Cross-Validated Samples					
		F _{1/3}	F _{exact}	P _{.30}	P _{unique}	S _{.30}	S _{unique}	F _{1/3}	F _{exact}	P _{.30}	P _{unique}	S _{.30}	S _{unique}
1 st	100	.853	.876 ^a	.851	.851	.823 ^a	.848	.849	.876 ^a	.851	.851	.819 ^a	.851
	300	.875	.897 ^a	.868 ^a	.867 ^a	.814 ^a	.867 ^a	.877	.897 ^a	.869 ^a	.869 ^a	.814 ^a	.868 ^a
	500	.879	.901 ^a	.870 ^a	.871 ^a	.812 ^a	.870 ^a	.879	.901 ^a	.870 ^a	.871 ^a	.811 ^a	.871 ^a
	700	.881	.902 ^a	.870 ^a	.870 ^a	.811 ^a	.871 ^a	.881	.902 ^a	.870 ^a	.870 ^a	.811 ^a	.870 ^a
2 nd	100	.739	.778 ^a	.732	.731	.724	.728	.727	.771 ^a	.730	.726	.711	.723
	300	.807	.847 ^a	.780 ^a	.778 ^a	.777 ^a	.777 ^a	.807	.849 ^a	.781 ^a	.779 ^a	.776 ^a	.778 ^a
	500	.818	.862 ^a	.791 ^a	.785 ^a	.785 ^a	.785 ^a	.819	.863 ^a	.791 ^a	.785 ^a	.786 ^a	.787 ^a
	700	.827	.874 ^a	.807 ^a	.798 ^a	.795 ^a	.797 ^a	.827	.874 ^a	.807 ^a	.798 ^a	.795 ^a	.797 ^a
3 rd	100	.779	.807 ^a	.791	.793	.762	.792	.776	.807 ^a	.790	.791	.759	.792
	300	.851	.884 ^a	.852	.849	.779 ^a	.852	.854	.886 ^a	.856	.853	.776 ^a	.856
	500	.856	.897 ^a	.859	.859	.784 ^a	.863	.856	.897 ^a	.859	.859	.781 ^a	.863
	700	.858	.900 ^a	.862	.859	.783 ^a	.864	.858	.900 ^a	.862	.859	.782 ^a	.864
4 th	100	.920	.945 ^a	.931	.930	.894 ^a	.929	.914	.937 ^a	.928	.927 ^a	.889 ^a	.925
	300	.946	.958 ^a	.939	.938 ^a	.900 ^a	.939 ^a	.946	.958 ^a	.939	.938 ^a	.900 ^a	.939 ^a
	500	.951	.963 ^a	.943 ^a	.943 ^a	.902 ^a	.944 ^a	.951	.963 ^a	.943 ^a	.943 ^a	.902 ^a	.944 ^a
	700	.953	.965 ^a	.947 ^a	.945 ^a	.903 ^a	.946 ^a	.953	.965 ^a	.946 ^a	.945 ^a	.903 ^a	.946 ^a
5 th	100	.869	.897 ^a	.879	.876	.817 ^a	.873	.864	.893 ^a	.877 ^a	.874	.809 ^a	.869
	300	.892	.915 ^a	.889	.886	.838 ^a	.885	.891	.915 ^a	.890	.886	.836 ^a	.886
	500	.898	.921 ^a	.893	.889 ^a	.845 ^a	.888 ^a	.898	.921 ^a	.893	.889 ^a	.845 ^a	.889 ^a
	700	.900	.922 ^a	.893 ^a	.889 ^a	.848 ^a	.890 ^a	.900	.922 ^a	.893 ^a	.889 ^a	.847 ^a	.890 ^a

Note. Means have been back-transformed and values approaching unity are desirable. Means with superscripts differ significantly from the corresponding F_{1/3} estimates ($p < .00005$, two-tailed).